

# Laleham Gap School – LGS51 Pupil Supervision Policy

---

**Kent County Council**

**Education Learning and Skills Directorate**



Date: January 2016

Next Review: January 2019

Owner: Head of Care

# Laleham Gap School – LGS51 Pupils Supervision Policy

---

## **Kent County Council & Laleham Gap School**

The Governing Body of Laleham Gap School acknowledges both statutory provision and intentionality within Equality; Diversity and Direct Discrimination legislation\* culminating in the Equality Act 2010 (effective from 1 October 2010) in drafting and reviewing this school policy. The Governing Body actively seeks to promote policy measures to cease inequality, all forms of discrimination and enhance opportunity and well-being within every aspect of the school's business for pupils, staff, governors and community stakeholders.

\*Sex Discrimination Act 1976; Race Relations Acts 1976 & 2000; Childcare Act 2006; DDA 1995 & 2005; Civil Partnership Act 2004; Gender Recognition Act 2004; Equality Acts 2006 & 7 and Statutory Instruments.

## **Pupils Supervision Policy**

The Head of Care, supported a Deputy Head of Care and a team of residential staff who understand the needs of the children in their care are involved regularly in Inset Training for their personal development. They have all undertaken the Level 3 Children & Young Peoples Workforce Diploma (or equivalent) or will commence this within three months of confirmation of employment.

Staffing levels during the day and night provide a high standard of care with sufficient staffing levels to provide cover in times of staff sickness. In the event of further support being required, support staff from the school who have been inducted, trained and know the pupils will be used to provide cover/support. This ensures consistency for the pupils in that all the pupils will already know the staff.

Staffing levels allow sufficient support and care of pupils as individuals as well as for large group activities. The Deputy Head of Care is on full evening shifts overseeing all care on the residence. The Head of Care is also often on site in the evenings, monitoring overall care and supporting where necessary.

With parent's consent, pupils may at times be able to have time off site independently, particularly to develop independence skills, for example, during independence week. This will be subject to issues such as age, levels of maturity, any safeguarding concerns/individual vulnerabilities.

Staff to Pupil ratio.

Minimum of 5-6 staff to 14 children

Staff respect that pupils who are able to interact maturely and safely may wish to have a level of privacy to socialise and play games without constant supervision. Pupils can use communal rooms for such but doors are expected to be left open for regular monitoring by staff.

Bedrooms may also be used, with the room owner's permission, for pupils of the same gender but doors must always be left open.

Staff should give due regard to individual risk assessments held within placement plans in considering the level of supervision required. Where there are concerns about any of the pupil's welfare, increased supervision may be necessary.

A wide variety of leisure activities and pursuits is available for the pupils each evening and the activities are driven by the Individual Placement Plans for each pupil to address their particular needs.

Supervision of the pupils and relationships with them are based on mutual respect and encouragement.

Laleham Gap School